



Small Groups: Read the following propositions for your CCAT component. Discuss the questions provided with your group and take notes. In the next activity, you will summarize your group's discussion with a new group.

Operations & Processes

Propositions
<p>A) Open and frequent communication among staff and members helps create a positive climate, ensures that benefits outweigh costs, and makes collaborative synergy more likely;</p> <p>B) Shared and formalized decision-making processes helps create a positive climate, ensures that benefits outweigh costs, and makes collaborative synergy more likely;</p> <p>C) Conflict management helps create a positive climate, ensures that benefits outweigh costs, and makes collaborative synergy more likely;</p> <p>D) The benefits of participation must outweigh the costs to make collaborative synergy more likely; and,</p> <p>E) Positive relationships among members are likely to create a positive coalition climate.</p>
Discussion questions
<p>Question 1: Do the propositions in your component align with your experience? In what ways do they or do they not align?</p>

This activity, including discussion questions and instructions, were developed by evaluators at The Evaluation Center – CU Denver. The propositions listed come from the Community Coalition Action Theory (Butterfoss & Kegler, 2002).



Question 2: What, specifically, about each proposition have you found to be essential?

Question 3: What outcomes have you observed because of a given proposition(s). For example, what is the result of open and frequent communication among staff and coalition members?

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